

ANNUAL EEO PUBLIC FILE REPORT FOR
WGYI (FM), WOYL (AM), WFRA (AM)

The purpose of this EEO Public File Report is to comply with Section 73.2080(c) (6) of the FCC's 2002 EEO Rule. This report has been prepared on behalf of the Station Employment Unit that is comprised of the Following Station(s): **WGYI (FM), Oil City, PA, WOYL (AM) Oil City PA, WFRA (AM) Franklin PA,,** and is required to be placed in the public inspection files of these stations, and posted on their websites, if they have websites.

The information contained in this Report covers the time period beginning **March 21, 2009 to and including March 20, 2010.**

The FCC's 2002 EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Station(s) comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080 (c) (1) (ii) of the new EEO Rule, which should be separately identified), identified by name, address, contact person and telephone number;
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080 (c) (2) of the FCC rules.

Appendices 1, 2 and 3, which follow, have been designed, in the aggregate, to provide the required information. Please note that the numbers listed on Appendix 2 under the column entitled "Full-time positions for Which This Source Was utilized" refer to the number of the full-time job positions listed on Appendix 1.

For purposes of this Report, a vacancy was deemed "filled" not when the offer was extended but when the hiree accepted the job offer. A person was deemed "interviewed" whether he or she was interviewed in person, over the telephone or by e-mail.

Appendix 1

ANNUAL EEO PUBLIC FILE REPORT

**Station (s) Comprising Station Employment Unit:
WGYI (FM), WOYL (AM), WFRA (AM)**

Section 1: Vacancy Information

	Full-time Positions Filled By Job Title	Recruitment Source of Hiree	Total number of Interviewees from All Sources for This Position
1	Sales Executive Hired: 6/30/09	Referral	4
2	Sales Executive Hired: 11/2/2009	Oil City Derrick/Franklin News Herald	3
3	Sales Executive Hired: 12/16/09	Referral	2

Total Number of Persons interviewed During Applicable Period: 9

Appendix 2

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Station(s) Comprising Station Employment Unit:
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Section 2: Recruitment Source Information

	Recruitment Source (Name, Address, Telephone Number, Contact Person)	Total Number of Interviewees This Source Has Provided During This Period	Full-time Positions for Which This Source Was Utilized
A	Pennsylvania CareerLink Ctr., Water Street, Meadville PA 16335. Ph: 814 333 4108. On-line postings. www.cwds.state.pa.us	0	Vacancy # 1, 2, 3
B	Forever Broadcasting Radio Stations, 484 Allegheny Blvd., Franklin PA Ph: 814 432 2188. Kim Vacanti Radio Ad	1	Vacancy # 1, 2, 3
C	www.northwestpajobs.com , On-line postings	0	Vacancy # 1
D	Employment Posting Letters (list attached)	0	Vacancy # 1, 2, 3
E	www.froggy95pa.com On-line postings	0	Vacancy # 1, 2, 3
F	www.wkst.com On-line postings	0	Vacancy # 2, 3
G	www.froggyfun.com On-line postings	1	Vacancy # 1, 2, 3
H	www.myantsnetwork.com On-line postings	0	Vacancy # 1, 2, 3
I	www.mymajicspace.com On-line postings	0	Vacancy # 1, 2, 3
J	www.mywuzz.com On-line postings	0	Vacancy # 1, 2, 3
K	Internal Posting	0	Vacancy # 1, 2, 3
L	Pa. Assoc. Broadcasters, www.jobs@pab.org . On-line postings	0	Vacancy # 1, 2, 3
M	www.allaccess.com On-line postings	0	Vacancy # 1, 2, 3
N	Venango Newspapers, Box 928 Oil City PA 16301. Melissa Fulmer. 814-676-7444	3	Vacancy # 2, 3
O	Referral	4	Vacancy # 1, 2, 3

**Following is a complete list of recruitment sources.

2009-2010 List of Recruitment Sources

- Pennsylvania Careerlink, 255 Elm St., Oil City PA 16301. Phone 814-678-5051. Contact: cwds.state.pa.us
- All Access Website. Contact: allaccess.com
- Northwest PA Jobs Website. Contact: northwestpajobs.com
- In-house posting
- PA Assoc. of Broadcasters, 8501 Paxton Street, Hummelstown PA 17036. Phone 717-482-4820. Contact: jobs@pab.com
- Forever Broadcasting, 900 Water Street, Meadville PA 16335. Phone 814-724-1111. Contact: mymajicspace.com
- Forever Broadcasting, 900 Water Street, Meadville PA 16335. Phone 814-724-1111. Contact: mywuzz.com
- Forever Broadcasting, 219 Savannah Gardner Road, New Castle PA 16101. Phone 724-654-5502. Contact: wkst.com
- Forever Broadcasting, 900 Water Street, Meadville PA 16335. Phone 814-724-1111. Contact: froggyfun.com
- Forever Broadcasting, 219 Savannah Gardner Road, New Castle PA 16101. Phone 724-654-5502. Contact: froggy95pa.com
- Forever Broadcasting, 900 Water Street, Meadville PA 16335. Phone 814-724-1111. Contact: myantsnetwork.com
- Referral
- Radio Ads. Forever Broadcasting, 900 Water Street, Meadville PA 16335. Phone 814-724-1111. Contact: Jim Shields
- Walk-ins
- Venango Newspapers, Box 928 Oil City PA 16301. Phone; 814-676-7444. Contact: Melissa Fulmer

***** The following sources are the Employment Posting Letters. The majority of these sources received letters for most openings but not all.**

- Allegheny College, Attn: Kay Nageotte, Career Center, P.O. Box 37, Meadville, PA 16335
- St. Benedict Education Center, Attn: Trish Klock, 13 Seeley Avenue, Oil City PA 16301
- St. Benedict Education Center, Attn: Sharon Staszewski, Stone Methodist Church, 956 South Main Street, Meadville PA 16335
- Slippery Rock Career Services Center, Tony Linnan, 103 Maltby Center, Slippery Rock PA 16057
- University of Pittsburgh at Titusville, Judy Berneburg, 504 East Main Street, Titusville PA 16354
- Office of Career Development, Point Park College, 201 Wood Street, Pittsburgh PA 15222
- DuBois Business College, Janice Barr, 701 East Third Street, Oil City PA 16301
- Grove City College Career Service Office, Diane Zahniser, 100 Campus Drive, Grove City PA 16127-2104
- Urban League of Pittsburgh, Darlene Wanamaker, One Smithfield Street, Pittsburgh PA 15222
- Clarion Univ. of PA, Connie Laughlin, Dir. of Career Services, 840 Wood Street, 114 Egbert Hall, Clarion PA 16214
- Edinboro University Office of Graduate Studies, Reeder Hall, 3rd Floor, Edinboro PA 16412
- YWCA of Greater Pittsburgh, Dorothy Summerville, 305 Wood Street, Pittsburgh PA 15222-1982
- University of Pittsburgh Career Services, Barb Juluissen, 224 William Pitt Union, Pittsburgh PA 15213
- Senior Employment Center, Attn: Janice Gathers or Ed Myers, 5500 Market street, Ste 114, Youngstown OH 44512
- Pennsylvania NOW, P.O. Box 68, Bellefonte PA 15823
- Ohio/Illinois Centers for Broadcasting, Attn: Gary James, 9000 Sweet Valley Drive, Valley View OH 44125
- Tri-State Business Institute, Attn: Wendy Fugate, 5757 West 26th Street, Erie PA 16506
- Edinboro University of Pennsylvania, Dr. Terry Warburton, Compton Hall, Edinboro PA 16444
- Edinboro University of Pennsylvania, Dr. Denise Ohler, McNerney Hall, Edinboro PA 16444
- Erie Institute of Technology, Lani Harmon, 940 Millcreek Mall, Erie, PA 16565
- Black Women in Sisterhood for Action, P.O. Box 1592, Washington DC 20013
- NAACP, 4805 Mt. Hope Drive, Baltimore MD 21215
- National Urban League, 120 Wall Street, New York NY 10005
- Dr. Jodi Gallagher, Career Service Office, Frank G. Pogue Student Center, Edinboro University, Edinboro PA 16444

Appendix 3

ANNUAL EEO PUBLIC FILE REPORT

Station(s) Comprising Station Employment Unit WGYI (FM).
WOYL (AM), WFRA (AM)

Section 3: Supplemental (Non-Vacancy Specific) Recruitment Activities undertaken By WGYI (FM), WOYL (AM), WFRA (AM)

Forever Broadcasting has a history of providing internships for students majoring in mass communications. This year Forever Broadcasting provided an internship for 3 interns during the reporting period of 3/21/09 to 3/20/10.

They are as follows:

1. Monica K., college intern from Edinboro University. Monica's internship was at our Meadville office with our programming staff.
2. Hugo L., college intern from Slippery Rock University. Hugo's internship was at our Meadville office with our programming and sales staffs.
3. Jen W., college intern from Clarion University. Jen's internship was at our Meadville office with our programming and sales staff.

Forever Broadcasting encourages education for groups regarding careers in the communication field. The following groups have toured our facility with employee guides explaining the business and activities at the radio station and follow-up Q & A session:

1. Our PD of WUZZ gave a tour to the Christian Faith Home Education Cooperative on 3/26/09. He demonstrated how commercials are produced and on-air broadcasting
2. The PD of Froggy gave a tour on 4/9/09 to local Cub Scout Pack #235. He demonstrated how commercials are produced and on-air broadcasting.
3. The PD of Froggy gave a tour on 12/3/09 to the Cub Scout Pack # 244. He demonstrated how commercials are produced and on-air broadcasting.
4. The PD of WUZZ gave a tour on 12/17/09 to Tiger Cub Scout Pack, Pack 209. He demonstrated how commercials are produced and on-air broadcasting.
5. The PD of WUZZ gave a tour on 1/19/10 to Tiger Cub Scout Pack, Pack 223. He demonstrated how commercials are produced and on-air broadcasting.
6. The PD of ANTS gave a tour on 8/19/09 to Community Alternatives. He demonstrated how commercials are produced and on-air broadcasting.

In 2009-2010 Forever Broadcasting NWPA has participated in the following job/business fairs:

1. The Meadville Sales Manager attended the Nov. 10, 2009 PACareerlink Veterans Career and Resource Fair that was held at the Meadville Mall, Meadville PA.
2. The Franklin Sales Manager attended the April 2, 2009 Oil Region Careerlink Job Fair 2009 that was held at the Cranberry Mall, Cranberry PA.
3. The General Manager attended the April 23, 2009 Meadville PA Careerlink Career Fair that was held at the Downtown Mall, Meadville PA.

Forever Broadcasting's participation with educational institutions relating to career opportunities in broadcasting is essential. In 2009-2010 Forever Broadcasting NWPA has participated in the following career programs/events:

1. March 29, 2009, Forever Broadcasting connected with Venango Kid Connection, Seneca Reading Council and Cranberry Mall to provide activities for Kid's Day with our PD of Majic hosting the event. These activities were free to the children of the community and were educationally based.
2. December 23, 2009 the PD of Majic assisted E. Burrows with his graduation project for Penncrest School District. Mr. Burrows shadowed our PD and learned about radio broadcasting and other facets of the radio job.

Report filed by:

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